Course Code: BCOM E1055
Title: Business & Industrial Law
Type/Status: Core
Aims: This course unit is designed to provide a Comprehensive knowledge and understanding of the laws and regulation related to business environment of Sri Lanka.

Learning Outcome:
By the end of this course unit, students should be able to:

- identify the role of laws in the context of business
- identify the laws related to business activities in Sri Lanka
- apply different rules and regulations in resolving practical issues

Course Content:

Business Law: 70%


Industrial Law: 30%

History of industrial relations, Contract of Employment, Types of Employment, Industrial Disputes Act, Shop & Office Employees Act, Wages Boards Ordinance, Payment of Gratuity Act, Employees’ Provident Fund, Employees Trust Fund, Trade Unions Ordinance, Termination of Employment of Workmen Act, Maternity Benefits Ordinance, Employment of Women, Young Persons and Children Act, Workmen’s Compensation Ordinance, Factories Ordinance
Method of Teaching & Learning:
Seminar & self learning

Scheme of Evaluation:
End year examination

Recommended Readings:


